



>Volunteers needed!

As we have done in the past on several occasions, we would like to remind our members that the functioning of the Golden Eagles depends on the contributions of time and effort from volunteers who step up to the plate to assist in conducting the affairs of the organization. Over the years the process of filling these positions has been conducted somewhat "behind the scenes" and has not been very transparent. Traditionally, potential volunteers were identified by members of the Executive Committee and approached on a personal level with an invitation to become a volunteer.

As a departure from previous practice, we are initiating a more open and transparent process of selecting members to fill these volunteer positions. Hopefully we will be able to inform the membership in more detail why we need volunteers, how volunteering can be rewarding on a personal level and how to go about letting the Executive Committee know that you are interested in a volunteer position. We will be increasing our efforts in informing the membership of the details of how to go about volunteering in our normal communications. *We will also be increasing our efforts in one-on-one contacts with selected members who we think might be interested in serving in some volunteer capacity.*

Why should I volunteer, you may ask!

We as airline pilots had an enviable and rewarding career and made many lifetime close friends. Our airline flying days are among our most precious and valuable memories, but those memories soon fade unless we keep them alive and renew them periodically. The Golden Eagles provides our retired and soon to retire pilots with an excellent opportunity for reliving these great memories and maintaining old friendships. Without an effective cadre of volunteer officers to manage the operation of the Golden Eagles, this organization would soon cease to be able to provide the valuable services to our retired pilots that it currently does.

The effort that our volunteer officers put forth in protecting the legacy of our retired pilots provides a rewarding experience for these individuals who have volunteered. Anyone who has stepped forward to help maintain this organization as a place of remembrance and friendship will tell you that they value greatly the experience they had in doing so. The value you place on your experience as an airline pilot can only be enhanced by offering to help maintain the memories of that experience. Volunteering to help run the Golden Eagles is the best way for you to protect those valuable memories and friendships, and you will earn the appreciation of your fellow members for your efforts.

Oh, and did I mention that the pay is great? Just kidding of course....the rewards are non-monetary in nature. Keep in mind that without volunteers to keep the Golden Eagles operating, the membership benefits you enjoy would disappear!

Briefly, what positions are available to volunteers and what are the duties of each?

The position of **President Elect** is a member of the Executive Committee and is chosen by membership vote every two years. That person is elected as the President Elect and serves in that capacity for two years, after which he/she assumes the duties of the **President** for another two years. At the conclusion of the President's term he/she retains the title of Past President and for the next two years provides input to the Executive Committee as needed and is allowed to cast a tie-breaking vote if needed. The President is a member of the Executive Committee and presides over the Executive Committee meetings, the annual business meeting and the convention and in general directs the functioning of the Executive Committee. Decisions are made by a majority vote of the Executive Committee members.

The position of **Executive Vice President** is a member of the Executive Committee and is chosen by membership vote every two years. His/her duties include assisting the President and the other Executive Committee members in their duties as needed.

The position of **Secretary** is a member of the Executive Committee, is determined by appointment of the Executive Committee and is confirmed

by membership vote. The Secretary serves until he/she resigns or is replaced by the Executive Committee. The duties of Secretary may include assisting in maintaining the organizational database of membership records and minutes of official meetings.

The position of **Treasurer** is a member of the Executive Committee, is determined by appointment of the Executive Committee and is confirmed by membership vote. The Treasurer serves until he/she resigns or is replaced by the Executive Committee. The duties of Treasurer include maintaining the financial records of the organization, tracking member dues and other income and expense and managing the credit card payment program that our members use to make payments to the Golden Eagles.

Pass Travel Coordinator*: Collects, maintains and disseminates pass travel information through the Email Coordinator notices to the membership. Is appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service is indefinite.

Webmaster*: Maintains the Golden Eagles website. Is appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service is indefinite.

Golden Contrails Magazine Editor*: Oversees the publication of the Golden Contrails Magazine three times per year. Determines/solicits content and arranges for printing and publication online. Coordinates with Webmaster for online publication of magazine. Is appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service indefinite.

Email Coordinator*: Sends out email notices to the membership containing death and health notices of members and other pertinent information of interest to members. Maintains list of member names and email addresses to whom notices are sent. Appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service indefinite.

Membership Committee Chairman*: Oversees recruiting efforts. Appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service indefinite.

Historian*: Collects and maintains historical records, documents and memorabilia related to the history and legacy of Continental Airlines and The Golden Eagles. Appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service indefinite.

Survivors Aid Liaison*: Provides appropriate assistance as needed to surviving family of deceased Golden Eagles members. Appointed by the Executive Committee from the membership. Is not a member of the Executive Committee. Term of service indefinite.

Notes:

- Indefinite term of service means until resignation or replacement by Executive Committee.
- Officers may perform the duties of more than one officer position as an additional duty as needed.
- Complete details of the officer positions and duties are contained in the bylaws which can be accessed by going to the Home page of the Golden Eagles website and selecting the "Bylaws" prompt.

**It should be mentioned at this juncture that consideration is being given to restructuring all the Volunteer members into a larger Board of Directors containing our traditional Executive Committee plus the various other volunteer positions, and the concept is that all of these BOD members would have a vote on matters being considered by the Executive Committee. It is believed that members considering volunteering to participate in the managing of the Golden Eagles would feel that having a say and a vote in how the operation is conducted would make being a volunteer officer more attractive and would greatly enhance the experience. Stay tuned for more information on this and other modifications that may be proposed for our cadre of volunteer officers and in the way your Executive Committee conducts business.*

How can I make my interest in volunteering known to the Executive Committee and how do I go about volunteering?

The best way to express your interest in volunteering is to contact one of the Executive Committee members by email or telephone. The list of current officers and their email addresses is contained on the Golden Eagles website, www.thegoldeneagles.org, in the Home section. Additional contact information can be found on the website in the Membership section and the Roster Download subsection. The current password for accessing the rosters is **mach**. The officer will discuss the process of placing your name on a list of potential candidates for whatever position

that may interest you and will discuss all of the options available to you. Even if you dont have any particular position in mind, there is always help needed and we can assist you in determining how you can fit into our volunteer force. If you are selected for a volunteer position you will be "trained" by the current officer in that position and the other officers will continue to assist you as you develop proficiency in your position.

Even though the plan is to increase our volunteer recruitment efforts through more group communications such as this, we will continue to attempt to identify qualified and interested individuals among the membership that may be willing to step forward and help manage the organization. If you are contacted in this regard, please give serious consideration to joining the Golden Eagles management team to help keep the organization functioning efficiently for the benefit of us all.

Thanks for taking the time to read through all this, and thanks for any consideration you may give to becoming a Golden Eagles Volunteer.

Submitted on behalf of the Golden Eagles Executive Committee

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