

THE GOLDEN EAGLES

The Continental-United Airlines Retired Pilots Association

Founded 1973

Bylaws THE GOLDEN EAGLES

Amended May 1, 2020

ARTICLE I: Name and Location

Section 1. The name of this organization shall be "The Golden Eagles".

Section 2. The Home Office of The Golden Eagles shall be at the home of the current President unless another location is designated by the Board of Directors.

ARTICLE II: Purpose

Section 1. The purpose of The Golden Eagles shall be to help maintain and continue the close friendships and associations of its members, to promote the general welfare of its members and their families and, when possible, to assist members in resolving retirement related problems.

Section 2. The Golden Eagles organization has no labor-political position regarding any past events, but exists to maintain friendships from our working years. One of the greatest rewards of an airline flying career is the many friendships that one makes. Upon retirement one of the disappointments is losing contact with so many of these fellow pilots. Joining the Golden Eagles can preserve old friendships while building new ties to be enjoyed during the years ahead.

Section 3. The Golden Eagles employs methods to help members maintain personal contact and keep up with the events of their lives. The Golden Eagles publishes a periodical magazine called the Golden Contrails. This publication is posted on the website in PDF format for members to view and / or download. Additionally, more immediate information is provided to the membership electronically via e-mail and the Web site: www.thegoldeneagles.org. Golden Eagles Local Area Chapters (LAC's) provide opportunities for members to meet with other Golden Eagles, who live nearby, on a regular basis.

ARTICLE III Membership and Fees

Section 1. Regular membership shall be limited to retired or active Continental or United Airlines pilots who are at least 50 years old. Active and retired Continental or United Airlines pilots are defined as follows:

An active pilot is defined as one who is currently on the pilot seniority list and payroll and is actively flying for United Airlines, including those in supervisory or training positions. A United Airlines pilot who is on authorized leave of absence or medical leave, medical disability or whose services are being withheld as the result of a strike, is still considered to be an active pilot.

A retired Continental or United Airlines pilot is defined as a pilot at least 50 years old who is no longer listed on the active United Airlines pilot seniority list but who was, at any time, on the pilot seniority list and actively flew for United Airlines, Continental Airlines, their predecessor companies, or any airline which was merged into Continental Airlines, United Airlines, or any of their merger partners.

Section 2. Membership will be divided into categories, as follows:

Regular Membership: Retired or active Continental or United Airlines pilots, who are age 50 or older. New members will be granted membership upon application and receipt of the one-time fee of \$35.

Associate Membership: Those who have had some (non-pilot) connection to Continental or United Airlines and wish to become members. Must have a member sponsor the request for membership, apply in writing to any member of the Board of Directors, and pay the one time application fee of \$35.

Life Membership: Must have been a member of The Golden Eagles and must be nominated by a member for their outstanding service to the Association. Life membership requires a majority vote of the Board of Directors.

Honorary Membership: A non-member deserving special recognition by The Golden Eagles, and must be nominated by a member.

Widows/Widowers: Surviving spouses of deceased members or surviving spouses of deceased pilots who would have become eligible for membership at age fifty. Automatically granted upon the death of a member. These members are exempt from any membership fee.

Contributing Membership: A person who makes significant contributions to the benefit of the membership may be designated a Contributing Member with concurrence of the Board during any time that the person is offering support or other assistance to the membership. The Contributing Membership will be annulled upon cessation of the assistance being rendered. As of 2020, this consists primarily of (but not limited to) individuals providing material of interest to the membership and distributed in the Golden Contrails or other publications.

Pilots seeking membership are encouraged to use the online application form available on the website www.thegoldeneagles.org

Annual dues are no longer required, provided a member has paid the previously required dues for 2020, or pays a one time application fee of \$35.

Section 3. Removal of a member for cause:

Although considered extremely unlikely, the Board of Directors is granted the authority to remove a member for behavior contrary to the purpose and goals of the Golden Eagles. As members of all categories have access to confidential information including, but not limited to members' data primarily via the rosters, it would be a breach of trust to make any of that public, use it for marketing, or any other purpose other than internal camaraderie. In order to preserve the decorum and privacy expected by the membership, any member violating these expectations may be removed by a majority vote of the Board of Directors.

ARTICLE IV Governance and Officers

Section 1. The governance of the Golden Eagles shall be by a Board of Directors comprised of the Officers and other volunteers as applicable. These are the individuals who provide all of the maintenance and ancillary services for the Association. All governance and organizational authority are vested internally. Any member who wishes to participate in governance is welcomed to join the Board, provided that the member is willing and able to offer assistance in the duties required to sustain the organization. Applicants to the Board will be subject to a majority vote of approval by the existing Board.

Section 2. The Officers of The Golden Eagles shall be: the President, Executive Vice President, Secretary, and Treasurer. In addition, the immediate Past President shall retain a voting position on the Board of Directors. Other Officers may be appointed by a majority vote of the existing members of the Board of Directors and have equal voting rights to the other Officers. It is envisioned that the Board will welcome anyone willing to volunteer, who can make a contribution to the running and maintenance of the organization.

Section 3. The Board of Directors, by majority vote, shall have the power to transact all business of The Golden Eagles, and shall arrange, supervise, and control its current affairs and functions. The Board of Directors shall incur no indebtedness beyond the existing funds of the Association.

Section 4. The President shall be the Presiding Officer at business or other “virtual” meetings, and perform other duties as determined by the Board.

Section 5. The Executive Vice President shall represent the Association in such matters as shall be determined and directed by the majority of the Board of Directors.

Section 6. The Secretary shall be primarily responsible for recording the minutes of meetings or other official acts. If requested, the Secretary shall assist the Treasurer in maintaining the membership records.

Section 6. The Treasurer shall handle the financial affairs of The Golden Eagles. He or she shall be the custodian of accounts necessary to conduct the business of The Golden Eagles and he shall provide accurate records of any monies received and all expenditures made. The Treasurer shall provide a report of the organization's financial status at least once per calendar year.

ARTICLE V Local Area Chapters

Section 1. The Golden Eagles shall support the organization of its members into Local Area Chapters that may be established within geographical areas that each chapter's members may select.

Section 2. The goal of this provision for Local Area Chapters is to expand the opportunity for Golden Eagles members to meet with other members living within a geographical area on a regular basis. The benefits of meeting more frequently would create lasting ties and new friendships with other Golden Eagles, providing a more active forum for members who choose to participate.

Section 3. The Golden Eagles Board of Directors may suggest modifications in the organization or business conduct of the Local Area Chapters. The intent is for a loose confederation of like-minded groups that are free to conduct their local events in any reasonable means they may choose. The expected result will be much more contact, support and fellowship among members of the Golden Eagles who choose to meet within Local Area Chapters as well as encouraging other eligible persons to become Golden Eagle members .