



A few more tributes to Captain Bill Leeper have been submitted and they are posted below:

Jerry Dixon:

Flew with Bill in his early days at CAL on 707's. Can't think of a finer person or gentleman. May his flight west have smooth air and clear skies.

Tom Dawes:

I did not know Bill but I am forever thankful to have had men like him in our profession. I am hoping he was able to see Continental's return to the 1st class Airline he was so much a part of before his retirement.

Darryl Christian:

Certainly the tributes expressed and lifted up by so many give good and positive testimony to [first] the character of the man we knew, respected, and held in the highest regard and esteem... everyone of them true in every aspect.

Bill was a man of **character**, as evidenced (as many have noted) by his management style in the good times and the difficult times.

Bill was an **aviator** *par excellence* as others have also called to our attention correctly. (This, in spite of the fact he was a USAF guy)

I (my good fortune) knew Bill as well as anyone as we were "buddies" and our families were dear friends - both on and off the line; may I offer a few others accolades?

Bill was a **servant leader** in his church, his community and as importantly, in his commitment, advocacy, and self appointed guardian of the well being of the Continental pilot community - again, in the good times and the aforementioned difficult times.

Did you know that Bill was the team lead as he developed [together with Andy Childers and Frank Tullo] the pioneering efforts at what we now know in the aviation industry as Human Factors? Continental Airlines was a leading contributor to the development and implementation of Crew Resource Management (CRM). At Continental it was called Crew Coordination Concepts (CCC). The focus on improving airline safety through the identification of a chain of events [left unbroken and] leading to an accident was critical in developing the industry pathway to CRM.

Did you know that Bill was the team lead (again with the support of Andy and Frank) and staffed by Debra² (Reynolds and Weinberg) from CAL Human Resources in developing the Peer Pilot Assistance Program? (PPAP) There are those among us that would offer up first hand evidence that careers and life's were changed [and indeed] saved by the team effort, the Company buy-in, and the FAA acceptance of the program.

Did you know that Bill [a spinoff of PPAP] "invented" *deficit sick time*? And then sold the idea to the Company! Who would have guessed?

Did you know that Bill assisted by a junior crew scheduler/early computer "geek" by the name of Bob Lamanski, "invented" awarding monthly schedules, bids, etc by computer? It's true.

There is more but, finally, did youow kn that Bill was a VERY, VERY funny guy and practical joker? If you knew that in addition to the other accolades that have been shared [then] you really knew Bill... and you were blessed to have done so.

Stan Peterson:

Captain Bill was a true gentleman and a wonderful leader. I worked for him as a pilot and a furniture mover. As we are all moving on, Bill continues to set the example and lead the way!

God Bless,



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